

Policy statement

Bongaerts Recycling strives to ensure continuity in all its business activities. One of the most important conditions for this is that both employees and partners have confidence in the organization. This is only possible through optimal protection of employees and temporary workers, third parties and the environment against unwanted events resulting from our business activities. This protection is therefore an integral part of our company policy.

With this statement, Bongaerts Recycling wants to demonstrate its involvement and commitment to safety, health and the environment. Bongaerts Recycling frees up the necessary time and financial resources to implement and maintain a safety management system.

In doing so, Bongaerts Recycling will always be actively guided by the following points of attention:

- Safety is equally as important as other policy points.
- Safety is an obligation and is an integral part of every job and assignment. It is therefore prohibited to work in dangerous conditions.
- Permanent care and vigilance are necessary to prevent personal injury to employees and third parties and to avoid material damage.
- Optimal working conditions, both during the preparation and during the execution of the work, is the aim.
- Environmental nuisance as a result of our business activities can (and must) be avoided as much as possible through sufficient respect for planting, waste recovery, etc.
- Safety, health and the environment are topics that are discussed regularly.

For the correct implementation of these points of attention, Bongaerts Recycling expects all employees to know them well and to follow them with the necessary self-discipline and responsibility.

Furthermore, used materials, equipment and tools require regular checks for effectiveness, accuracy and safety. Services and employees are also constantly motivated, evaluated and retrained to literally "secure" the future of our business.

Bongaerts Recycling is committed to avoid any form of undesirable or discriminatory behavior and to exclude any form of corruption and human rights violations. No form of child labor, forced labor or corruption will be tolerated.

This policy statement is evaluated annually. If necessary, measures are taken to bring the organization back into line with the policy.

Drawn up on 01/12/2020

Bongaerts Recycling